

November 30, 2012

Dear Pastor,

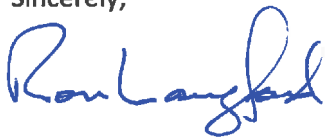
I heartily recommend Ken Jansen as an excellent addition to your ministry of worship and creative arts. I have known and worked with Ken since 2007 when I was serving as executive pastor of a large multi-site church. Ken joined our staff as an assistant worship pastor. He was quickly elevated to lead worship pastor for our main campus and for our multi-site network. Ken did an excellent job leading our worship department and mentoring worship leaders at our campuses. So impressed was I with his leadership, that when I accepted a lead pastor position at another church in Georgia, I ultimately invited Ken to join our team. He has served with excellence in both positions.

Ken's responsibilities consist of leading the worship teams and mentoring other musicians. He also demonstrated leadership in other creative areas: sound system design, stage design & lighting, developing creative supportive elements for the worship experience and the weekend teachings. He has also helped extensively with graphic arts and website development. Additionally Ken has provided effective leadership for our ministry to college and young professionals.

Two noteworthy qualities of Ken's leadership are his pursuit of excellence and his desire to maintain loving, harmonious relationships among the teams he leads. You can be confident Ken will raise the level of God-honoring artistic excellence while leading his teams in a gracious spirit.

To lose Ken from our staff at this time would deeply sadden us. Our consolation would be in knowing that he is pursuing a God ordained opportunity and utilizing his creative worship gifts to serve a larger portion of the body of Christ.

Sincerely,



Ron Langford
Lead Pastor